



SUMMER SHAKE DAY CAMP

BEHAVIOUR INTERVENTION PLAN (BIP)

Adapted: March 17th, 2015

PURPOSE:

Summer Shake's Behaviour Intervention Plan (BIP) exists to provide a consistent guideline and basis for behaviour intervention in all situations for all children who attend our camp. It enables us to maintain an in depth record for children with consistent behavioural difficulties and coach a child into a maintaining a healthy behavioural standard.

By 'Coach' or 'Coaching', we mean: to use verbal conversation to enable a child to work through an issue or problem in a manner that is constructive and supportive of their own development and growth. This conversation should: enable them to recognize the issue, discuss possible solutions and decide what the most constructive solution is. Coaching is done with patience, understanding and care, with an emphasis on the wellbeing and best interest of the child.

By 'Incident', we mean any situation or event that may require behaviour intervention.

Any exceptions to this intervention plan should only be made on a case by case basis, by individuals with the qualifications and experience to make a decision on behalf of the child, which might be in the best interest or wellbeing of the child or other children at the camp.

The following is Summer Shake Day Camp's progressive Behaviour Intervention Plan:

➔ Behaviour Intervention is required.

STAGE 1: COACHING

- 1) Isolate the issue and those involved.
- 2) Gather information relating to the incident from every individual involved.
- 3) Compare this information with any staff or volunteers that may have witnessed or been involved in the incident.
- 4) If more than one child is involved, assess the situation in a constructive manner with all children together. Maintain control of the conversation at all times.
- 5) Identify any trigger that may have instigated the incident.
- 6) Implement an appropriate consequence for their behaviour if necessary.
- 7) Coach the Child
 - a. Walk the child through understanding what they did was wrong and why it is considered wrong.
 - b. If a consequence was necessary, coach them through understanding why a consequence was necessary and why that consequence was appropriate.

- c. Help the child develop a plan on how they might avoid this kind of incident in the future. (Avoiding the trigger if present)
- 8) Complete an Intervention Report
- a. Have the report initialed by a Director.
 - b. Place the Intervention Report in the correct binder for a parent/guardian to sign it.

STAGE 2: CAMPER-COACH PARTNERSHIP

➔ When the situation isn't resolved, becomes overwhelming, or is repetitive in nature.

- 1) Ask a Director to become involved.
- 2) With the Director, create a Personalized Behaviour Intervention Plan (PBIP) for the child.
 - a. By recommendation of the Director, the child will be assigned a partnership with a Coach that feels they have adequate experience to assist the child.
 - b. Maintain a personal log of behaviour through their PBIP.
- 3) Communicate the nature of this PBIP with the child, parent and staff.
- 4) Communicate our program's capabilities and procedures, noting the progressive nature of this behaviour and potential outcomes should it progress.

STAGE 3: WITHDRAWAL & REASSESSMENT

➔ When our environment and resources can no longer meet the needs of a child.

- 1) PBIP Meeting will take place and the Children's Pastor will be notified of the situation.
 - a. This meeting will consist of the Directors, assigned Lead Coach and the assigned Coach to the child involved.
- 2) PBIP Parent Meeting will take place.
 - a. This meeting will consist of the Director, assigned Coach and Parent of the child involved.
- 3) Options will be offered depending on the outcome of the meetings.
 - a. From this, a parent may be offered a reassessment of the child's PBIP.
 - b. If this is not deemed possible, a parent will be asked to willfully withdraw their child from our program. Our regular refund policy as outlined in Summer Shake Day Camp General Camp Policies will go into effect.
 - c. If they do not willfully withdraw their child, the child will be expelled from camp with no refund.